



Angelica Pe Benito
Associate

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Practice Groups

Labor and Employment Practice
Workplace Investigations

California Bar Number
323612

Education

Santa Clara University School of Law, JD,
High Tech Law Certificate (Intellectual
Property Specialization) with honors, 2018

University of California San Diego, BA,
International Studies-Political Science,
2014

Practicing Since: 2018

Angelica Pe Benito is an Associate in the Labor and Employment Practice Group. Angelica has a broad professional background that includes working as a legal specialist at WestEd (a nonprofit education research, development and services agency), a law clerk at Samsung Research America (an emerging and core technology research and development company), a paralegal at a business litigation law firm, a legal administrative assistant at an intellectual property law firm, a legal intern for the AIDS Legal Referral Panel, and a judicial extern for the Honorable Ronald E. Quidachay, the longest serving judge of the San Francisco Superior Court.

An overview of her experience includes:

- WestEd — provided advice and counsel on issues pertaining to public records requests, business licensing, data sharing, privacy, certification forms, confidentiality agreements, Family Educational Rights and Privacy Act, and non-standard contract terms
- Samsung Research America — facilitated the patent application process by performing prior art searches for new inventions, communicating with inventors and outside counsel, and handling invention disclosure forms and patent prosecution documents; conducted legal research on issues related to collaborative research agreements and patent examining procedures; reviewed nondisclosure agreements to ensure policy compliance
- Business Litigation Law Firm — assisted with discovery requests, summary judgment motions, mediation-arbitration proceedings, and preparation for hearings and trials; compiled excerpts from evidence procured during discovery to bolster arguments asserted in briefs; prepared deposition outlines, requests for discovery, privilege logs, exhibits, motions, and moving papers

- Intellectual Property Law Firm — drafted engagement letters, recorded client intakes, indexed official United States Patent and Trademark Office communications, managed client file database, and prepared cease and desist letters
- Honorable Ronald E. Quidachay — drafted tentative rulings and prepared bench memoranda, summarized opposing arguments, and assessed each issue in light of the facts and applicable law; met and conferred with Judge Quidachay and research attorneys to discuss recommendations and rationale; observed motion hearings and oral arguments brought before San Francisco’s Law & Motion Real Property Court
- AIDS Legal Referral Panel — provided direct services to vulnerable clients with limited resources; assisted clients in securing and maintaining essential government benefits, insurance, and public accommodations; conducted on-site visits and drafted demand letters for clients facing housing discrimination and possible eviction

Honors and Awards

- Santa Clara University School of Law – Dean’s List three semesters, High Tech Excellence Award, Senior Production Editor of the *High Technology Law Journal*
- University of California at San Diego – Provost Honors, Spring 2013

Presentations and Publications

- Author, “Employers’ Top Three Questions About COVID-19,” *North County Lawyer*, February 2021
- Author, “Mandatory vs. Voluntary COVID-19 Vaccination Policies: What California Employers Need To Know,” Meyers Nave Client Alert, January 15, 2021
- Presenter, “Employment Law Update: What's New, What's Changed and What's Next?,” Meyers Nave webinar, January 12 and 14, 2021
- Author, “Newly Adopted Cal/OSHA Emergency Standards Require Immediate Action by California Employers,” Meyers Nave Client Alert, November 30, 2020
- Author, “SCOTUS Rules LGBTQ Workers Protected From Employment Discrimination,” Meyers Nave Client Alert, July 10, 2020
- Author, “AB 5: Clarity for Some Employers, Uncertainty for Others,” Meyers Nave Client Alert, September 2019
- Author, “SB 778 Extends Employers’ Deadline for Providing New Harassment Prevention Training,” Meyers Nave Client Alert, September 2019