



Nadia P. Bermudez
Principal

600 B Street, Suite 1650
San Diego, CA 92101

T: 619.330.1704
F: 619.330.1701
nbermudez@meyersnave.com

Practice Groups

Labor and Employment
Workplace Investigations
Commercial Litigation
Trial and Litigation

Bar Number

216555

Education

Stanford University School of Law,
JD, 2001

University of California, Irvine,
BA, 1998

Practicing Since: 2001

When it comes to a deep understanding of California's complex business landscape, Nadia P. Bermudez stands out. As a Principal in Meyers Nave's Labor and Employment Practice Group, Nadia is dedicated to safeguarding the rights and maximizing the interests of her clients. This commitment is evident in her extensive work as a litigator and employment law counselor. With each case, Nadia applies her legal acumen to navigate the nuances of the law, ensuring that her clients' concerns are met with not only skill but a genuine dedication to justice.

What sets Nadia apart is her multifaceted approach: she not only excels in court but also assists clients proactively, ensuring compliance with wage, hour, and employment regulations. Whether confronting high-profile matters or negotiating behind the scenes, she consistently drives positive outcomes.

Nadia is an esteemed trainer in harassment prevention, diversity, and disability law, reflecting her proactive approach to mitigating legal challenges before they escalate. Additionally, her role in workplace investigation services and association with the Association of Workplace Investigators underscores her comprehensive involvement in the field. Nadia not only tackles legal challenges head-on but also contributes to creating safer, more respectful workplaces. Nadia is frequently tapped by important stakeholders to lead as another testament to her dedication to ensuring equal access to the courts.

Nadia is a member of the Advisory Board for the Ninth Circuit Court of Appeals. She was also appointed by Gov. Gavin Newsom to the Judicial Selection Advisory Committee for the San Diego and Imperial Counties, serving as Vice Chair since 2019.

After earning her B.A. from UC Irvine and subsequently her law degree from the esteemed Stanford Law School, Nadia has received numerous accolades along her professional journey. Among others, she was named a Top Young Attorney by the Hispanic National Bar Association in 2011, a Top 25 San Diego Women Super Lawyer for 2019-2022, a Top 50 San Diego Lawyer, and a Top 100 Leader in Law in 2019 and 2022. She is a past-President of Lawyers Club of San Diego and San Diego La Raza Lawyers Association and has held critical positions, including Chair of the Merit Selection Panel for the Southern District Court of California. She is also member of Senator Dianne Feinstein's Advisory Committee for the Southern District of California, recommending nominees for the positions of U.S. District Court Judge, U.S. Attorney, and U.S. Marshal since 2009. Nadia has served as a Lawyer Representative for the U.S. District Court, Southern District of California, including serving as Co-Chair.

Nadia is not just a seasoned attorney; she's an advocate for justice, equality, and excellence – and delivers maximum value with unparalleled expertise. Her work epitomizes her commitment to diversity and inclusion, mirroring the culture of Meyers Nave and the rich diversity of California. Partnering with Nadia means aligning with someone who is thoughtful, approachable, and deeply client focused.

Professional and Community Affiliations

- [San Diego Superior Court Committee on the Elimination of Bias](#) (2020-2023)
- United States District Court, Southern District of California: Lawyer Representative (2016-2019)
- [San Diego La Raza Lawyers Association](#): Scholarship Fund Board of Directors (2009-Present); President (2009-2010 & 2011-2014); Newsletter Editor (2009-2013); Board of Directors (2002-2011)
- [Lawyers Club of San Diego](#): Co-Chair, Diverse Women's Committee (2013-2014); Advisory Board Member (2009-2010, 2013-2014); Chair, Endorsements Committee (2009-2010); Board of Directors (2005-2009); President (2008-2009); Vice-President (2007-2008); Chair, 35th Anniversary Dinner of Lawyers Club of San Diego (2007); Secretary (2005-2006)
- Senator Dianne Feinstein's Advisory Committee for the Southern District of California: recommending nominees for the positions of U.S. District Court Judge, U.S. Attorney, and U.S. Marshal (2009-Present)
- [California Lawyers Association](#): Labor and Employment Law Section
- [San Diego County Bar Association](#): Board of Directors (2010-2013); Vice-President (2012-2013); Vice-Chair, Labor & Employment Committee (2019-2022).
- State Bar of California
- [Federal Bar Association](#): Task Force Diversity Committee (2017-2018); San Diego Chapter, Labor & Employment Law Section (2016 – Present)
- Merit Selection Panel for U.S. Magistrate Judge, appointed by Chief Judge Larry A. Burns of the U.S. District Court, Southern District of California (2019); appointed by then Chief

Judge Barry Ted Moskowitz of the U.S. District Court, Southern District of California (2017, 2018), appointed by then Chief Judge Irma Gonzalez of the U.S. District Court (2010).

- [American Bar Association](#): (2006-2011) Chair-Elect (2009-2011); Legal Opportunity Scholarship Selection Committee (2008-2011); Chair-Elect Designee (2008-2009); Newsletter Vice-Chair (2007-2008); Member, TIPS CLE Board Special Standing Committee (2007-2008); Member, Tort Trial Insurance Practice Section (“TIPS”) Inaugural Leadership Academy (2006-2007); Vice-Chair, TIPS Employment Law & Litigation Committee (2006-2007)
- [California La Raza Lawyers Association](#): Southern District, Vice President (2013-2015)
- [Hispanic National Bar Association](#): Latina Commission (2016-2018); Regional Representative (2004-2005; 2013-2014), American Corporate Counsel Legal Executive Training Pilot Program (2010-2011)
- [El Centro Chamber of Commerce](#)

Published Decisions

- *Hargrove v. Legacy Healthcare, Inc.* 80 Cal.App.5th 782 (2022) - Served as lead counsel. Held that PAGA plaintiffs cannot be substituted because administrative remedies were not exhausted. Published.

Presentations and Publications

- Presenter, “Labor Law Updates 2024,” The Imperial Valley Employer Advisory Council Annual Seminar 2024, February 15, 2024
- Presenter, “2024 Employment Law Update – Public Entity Employers,” Meyers Nave webinar, January 11, 2024
- Presenter, “2024 Employment Law Update – Private Sector and Non-Profit Employers,” Meyers Nave webinar, December 12, 2023
- Interview, “Meyers Nave Adds Klinedinst Employment Ace In San Diego,” Law360, October 6, 2023
- Author, “[Expansion of Employee Rights Creates a Complex Compliance Landscape for U.S. Employers](#),” *USLAW Magazine*, USLAW Network (Winter, 2023)
- Speaker, “Employment Law 2021,” Imperial County Office of Education Committee Meeting (January 29, 2021)
- Speaker, “COVID-19: Facing New Challenges,” Imperial Valley EAC General Meeting, October 15, 2020
- Panelist, “[Being Present, Visible, and Successful from Day One](#),” Diversity Fellowship Program, June 23, 2020
- “New Employment Laws,” El Centro Chamber of Commerce (February 14, 2020)

- “Sexual Harassment Prevention Training Seminar,” El Centro Chamber of Commerce & Visitors Bureau (April 30, 2019)
- Speaker, NAWL, Mid-Year Meeting (February 28, 2019)
- “2019 Labor Law Update,” El Centro Chamber of Commerce & Visitors Bureau (January 11, 2019)
- Co-Author, “VoiR Dire and Opening Statement: Defense Perspective,” *Sexual Harassment and Retaliation: A Practical Guide for Plaintiff and Defense* (2019) (Published by ABA Book Publishing)
- Co-Author, Chapter entitled “VoiR Dire and Defense Opening Statement” in *Litigating the Workplace Harassment Case*, an ABA book publication, 2019
- [“Unemployment Rises in Imperial County,”](#) *Imperial Valley Press* (August 21, 2016)
- Co-Author, “Recent Federal Court Rulings Highlight Subjective and Broad Nature of Defining Religious Practice Under Federal Anti-Discrimination Laws” ABA Tort Trial Insurance Practice Section (“TIPS”) Employment Law & Litigation Newsletter, Fall 2013
- Co-Author, “Discrimination in the Information Age: Genetic Information Nondiscrimination Act’s Regulations Published by EEOC” ABA TortSource, Spring 2011
- Co-Author, Chapter entitled “VoiR Dire and Defense Opening Statement” in *Litigating the Workplace Harassment Case*, an ABA book publication, November 2010
- Author, “Two Front Battles: Motions to Stay Civil Proceedings Pending Concurrent Criminal Proceedings” ABA TIPS - Business Litigation Committee Newsletter, Spring 2009
- Author, “WARN Act Returns to Notorious Prominence: Creditor Liability for Mass Lay-Off” ABA TIPS - Employment Law & Litigation Newsletter, Summer 2008
- Co-Author, “States Pass New Laws for Military Family Leave” ABA’s TIPS - Employment Law & Litigation Newsletter, Winter 2008
- Author, “The Cat’s Paw: How Racial Animus Can Infect an Employer’s Decision-Making Process” ABA’s TIPS - Employment Law & Litigation Newsletter, Employment & Benefits Working Group Newsletter, Winter 2007
- Author, “Meeting Round-up, Spring Meeting in Newport Beach” ABA, TIPS-Tort Source, Vol.9, No.4, 2007
- Author, "War & Peace: The Uniformed Services Employment and Reemployment Act" ABA’s TIPS - Employment Law & Litigation Newsletter, Winter 2007
- Author, “If Inaugural Session Is Any Indication, Future of Profession is in Capable Hands” ABA’s TIPS - Diversity in the Profession Committee Newsletter, Vol. 1, Issue 2, Nov. 2006
- Co-Author, Annual Review of Federal Securities Regulation, *The Business Lawyer*, 59:2 (2004)
- Co-Author, Annual Review of Federal Securities Regulation, *The Business Lawyer*, 58:2 (2003)

- Co-Author, Annual Review of Federal Securities Litigation, *The Business Lawyer*, 57:2 (2003)
- Contributor, Pillsbury Winthrop LLP, Employment Law Outlook (2003, 2004)

Honors and Awards

- San Diego Super Lawyers®, Top 50 (2020-2023); San Diego Super Lawyers® Top 25 Women Attorneys (2019-2023); San Diego Super Lawyers® Employment Litigation Defense (2015-2023)
- San Diego Business Law Journal, Top 100 Leader in the Law, 2022
- San Diego Business Law Journal, Leader in the Law – Employment, 2019
- AV®-Preeminent™ rated by Martindale-Hubbell® Peer Review Ratings™, 2019
- San Diego La Raza Lawyers Association, Award for Service to SDLRLA, 2019
- Lawyers Club of San Diego, Belva Lockwood Award, 2017
- San Diego County Bar Association, Service Award for Diversity, 2014
- Best of the Bar - San Diego Business Journal, June 2014
- San Diego Daily Transcript's Top Attorney - Labor & Employment, 2014
- UC Irvine, Lauds & Laurels Distinguished Alumna for the School of Social Science, 2012
- Hispanic National Bar Association, Top Attorney Under 40 (1 of 5 lawyers nationally), 2011
- San Diego Daily Transcript's Top Attorney - Semifinalist, Labor & Employment, 2010
- San Diego Business Journal, Honoree - Women Who Mean Business, 2009
- San Diego Daily Transcript's Top Attorney, Labor & Employment, 2008
- San Diego Metropolitan Magazine, "40 Under 40", 2007
- San Diego Daily Transcript's Top Young Attorney, 2007
- San Diego Daily Transcript's Top Attorney, Labor & Employment, Semi-Finalist, 2007
- Distinguished Service Award – San Diego Volunteer Lawyers Program, 2005
- Wiley W. Manuel Award for Pro Bono Legal Services, State Bar of CA, 2002, 2003 & 2004
- Outstanding Service Award from the Office of Senator Barbara Boxer, 2002

Representative Experience

- *Hargrove v. Legacy Healthcare, Inc.* 80 Cal.App.5th 782 (2022) - Served as lead counsel. Held that PAGA plaintiffs cannot be substituted because administrative remedies were not exhausted. Published.

- **Anonymous Client** - Defended all charges of wage and contract breach in an Orange County Superior Court jury trial.
- Represented an individual accused of sexual harassment, resulting in a confidential outcome favorable to defendants. This was achieved through rigorous discovery practices and third-party investigations.

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